

Honours Bachelor of Business Administration – Human Resources Management



Meet our students

Sheridan is well-known in the human resources industry for producing job-ready graduates. Our students are equipped with the core skills and knowledge needed to be a strategic partner within the human resources field. Through the development of key competencies, these students are ready to align human resource processes and initiatives with actionable decisions.

Learn more about the classes these students take by visiting [the program webpage](#).

Core competencies and skills

- Using creative, critical, and reflective thinking to address opportunities and challenges.
- Applying problem solving and decision-making frameworks that propose defensible solutions to organizational opportunities, changes, and risks.
- Building effective internal and external relationships using communication and consultative skills.
- Using HRIS software package to track employee information and prepare standard reports.
- Designing and presenting quality worksheets, spreadsheets, graphs, charts, and tables using Excel and PowerPoint.
- Working independently and collaboratively in inter- and/or multi-disciplinary and diverse environments.

Work term availability

- Winter (January – April)
- Summer (May – August)
- Fall (September – December)

Note: Students are eligible for an internship (420 hours), typically taken between Year 3 and 4. Students participating in the co-op stream are eligible for four work terms (360 hours each), which they can begin taking in Year 2.

Work term capabilities

- Choosing appropriate methods for recruiting including prescreening interviews and tests.
- Performing robust research through the application of accepted applied research methodologies.
- Evaluating complex qualitative and quantitative data to support strategic and operational decisions.
- Developing a Creative Learning Portfolio capturing reflective process, competencies development and goal setting.
- Organizing and assisting in WHMIS training.
- Researching and analyzing issues and policies related to human resources management.
- Integrating appropriate technologies in developing solutions to business opportunities and challenges.
- Assessing business processes relative to organizational goals.
- Aligning HRM processes to support strategic organizational goals.

Employer resources

- [Employer webpage](#)
- [Program information](#)
- [Program course schedule](#)

Post a job

To post a job, log in to our online platform [Sheridan Works](#).

Don't have an account? Create one today using our [Employer Registration Guide](#).